



A 2-day program on

# Ensuring Tax Effective Remuneration Packages

23-24 March 2009 | JW Marriott Hotel Kuala Lumpur

## INTRODUCTION

Providing an efficient remuneration package is critical in attracting and maintaining an effective workforce.

It is also critical to ensure that the remuneration package is tax efficient to the organization as well as to the employee.

A tax efficient package would ensure maximum tax deductions are obtained by the organization and the employee is not overly taxed as his remuneration increases.

This program looks at how to maximize tax exempt allowances and benefits, as well as obtain maximum relief provided by the Income Tax Act. Case studies will be discussed.

## FOCUSING ON

- Malaysian Income Tax System
- Employment Income
- Types of Income
- Designing An Effective Remuneration Package
- Personal Relieves And Tax Rebates
- Residence Of Persons Under Income Tax Act
- Returns
- Returns By Employer
- Assessments

## THIS PROGRAM WILL BE OF VALUE TO

- All H.R. & Finance Practitioners
- Executive Directors
- Decision Makers
- Senior Management
- Personnel Managers & Executives
- Administrative Managers
- Accountants
- Company Secretaries

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