

TRANSFORMATIONAL LEADERSHIP FOR THE ENERGY INDUSTRY

30 Nov - 4 Dec 2015 / Bali, Indonesia

This 5 day course, will sharpen the leadership skills of your employees as they learn how to effectively apply leadership principles within their roles in the organization. Participants will benefit from practical insights and strategies in Transformational Leadership paradigms to make a marked difference to their companies.



WHO SHOULD ATTEND?

This leadership course has been developed for leaders and managers in the energy industry from many disciplines who have responsibility for leading the transformation or growth of sustainable organisations.

INSTRUCTOR :

DR. STEPHEN BATER, is a one of those rare people who are not only at the cutting edge of knowledge on leadership, leadership profiling and organisational transformation but he has spent many years in leadership positions in both the public, private and energy sector. Stephen has worked with private and public sector organisations of all sizes including, multi-nationals and governments in the UK, Brazil, India, Saudi Arabia, United Arab Emirates, Norway, Europe, Singapore, USA. Working to unlock and harness the potential within the organisation to increase efficiency, profitability and effectiveness. Stephen has a Doctorate in leadership, specialising in the transformational leadership paradigm, assessment of associated behaviours and the development of leaders and leadership. He is a Chartered Engineer, Chartered Environmentalist, Chartered Member of The Institution of Occupational Safety and Health, a Fellow of the Energy Institute and Institute of Leadership and Management. He has been described as the Leadership Doctor and is a charismatic and effective business speaker and educator. He has a significant experience in developing and implementing leadership within varying cultural environments. Stephen is also a university lecturer, consultant and educator whose services are in demand across the globe. He has led management of change projects supporting all levels of the organisation to instil a focus on excellence, profit and continuous improvement. This has included developing strategic plans, management systems and training programs for organisations. Stephen has a great deal of experience in designing and presenting improvement and change strategies in line with industry best practice to ensure a sustainable business.

Course Objectives:

- Give participants an understanding of the numerous theories of leadership with particular focus on Transformational Leadership paradigm and associated behaviors.
- Broaden the perspective of participants whose previous experience has been mainly in a specialist area.
- Provide managers with knowledge, skills and techniques that will enable them to provide professional Leadership.
- Develop the ability to make sound and informed decisions.
- Increase effectiveness in working with people with different backgrounds and values.
- identify policy related problems in the industry and propose solutions.
- investigate institutional dynamics and governance in industry.

At the end of the Course participants will be able to:

- Apply their understanding of the nature, process and impact of management and leadership principles in their work contexts.
- Reflect an understanding of the Leadership industry and its importance.
- Display an awareness of governance and perspectives of different industry stakeholders.
- Continue networking with a broader pool of industry experts on various issues in industry.

FEE	1 PAX	3 PAX OR MORE
Per Person	USD 4695.00	USD 4395.00

Early bird discount - Pay Online with Credit Card by 28th February to SAVE USD 300.00 per person



FOR ENQUIRIES

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- Delegate Sponsor

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COURSE AGENDA

DAY 1

Introduction

Leadership Explored Participants

Specific objectives are to:

- Managing v leading
- Give participants an understanding of the numerous theories of leadership with particular focus on Transformational Leadership paradigm and associated behaviors.
- Broaden the perspective of participants whose previous experience has been mainly in a specialist area.
- Provide the knowledge, skills and techniques that will enable participants to provide professional Leadership.
- Develop the ability to make sound and informed decisions.
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DAY 2

Suggested compliance checks and performance measures

- Compliance and implementation status
- Implementation of management system
- Management system compliance benchmarking
- Development of performance targets, objectives and action plans
- Action plan implementation status
- Governance meetings overdue
- Governance meetings effectiveness
- Workplace discussions overdue
- Governance meetings and workplace discussions - issues arising
- Governance meetings and workplace discussions - overdue follow-up actions
- Policy statements overdue for review
- Employee opinion
- Incident root causes which are failures of element 1

DAY 3

- Leading for compliance
- Coffee & Refreshment Break

Lunch

- Formulating and implementing strategy
- Best practices in formulating and implementing strategy. Important aspects of strategy specific to the Oil and Gas industry will be discussed.
 - Coaching

DAY 4

- Analysing individual leadership profiles
- Building a shared vision

Lunch

- Leadership engagement – Communication
- Participants learn how to gain trust and alliances through the STAR-L approach of storytelling and experiment new techniques with their peers.
- Case Study
 - A real scenario of serious organisation incident: From a leadership perspective

DAY 5

- Change Leadership: How to build organization alignment
- Implement change
- Coffee & Refreshment Break
- Managing tensions - Dealing with challenging situations
- Conflict and resolution methods.
- Participants defining their organisation challenges and identify solutions to apply Change

Lunch

- Action plan development
- Leadership Reflections
- Return to work - transferring identified actions to organisation and work place
- Sustainable business.



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